

**SECOND AMENDMENT TO EMPLOYMENT AGREEMENT  
BETWEEN THE  
BOARD OF EDUCATION OF THE  
MANHASSET UNION FREE SCHOOL DISTRICT  
AND  
DR. VINCENT BUTERA, SUPERINTENDENT OF SCHOOLS**

AGREEMENT, made this 15<sup>th</sup> day of August, 2019 by and between the BOARD OF EDUCATION OF THE MANHASSET UNION FREE SCHOOL DISTRICT ("Board"), Town of North Hempstead, New York, and DR. VINCENT BUTERA, residing at [REDACTED] [REDACTED] ("Superintendent")

**WITNESSETH:**

**WHEREAS**, the Board and the Superintendent entered into an employment agreement dated March 11, 2017 ("Agreement") regarding the terms and conditions of his employment as Superintendent of Schools; and

Whereas, the Board authorized an amendment to the Agreement dated July 26, 2018 ("First Amendment"); and

**WHEREAS**, the Board and the Superintendent now desire to further amend the Agreement;

**NOW, THEREFORE**, pursuant to paragraph 23 of the Agreement ("Written Agreement"), the parties agree to modify the Agreement as follows:

1. Paragraph 1 ("Term") subparagraph (a) of the Agreement shall be amended to read in its entirety as follows:

"1. Term. (a) The Superintendent shall be employed as the District's Superintendent of Schools for the period commencing July 1, 2019 through and including June 30, 2023."

2. Paragraph 4(a) ("Salary") shall be amended to read in its entirety as follows:

“4. (a) The Superintendent's salary for the period July 1, 2019 through June 30, 2020 shall be \$275,706; for the period July 1, 2020 through June 30, 2021, \$281,220; and for the period July 1, 2021 through June 30, 2022, \$286,844. The Superintendent's salary for the period July 1, 2022 through June 30, 2023 shall be determined by the Board based on the Superintendent's performance. Such determination shall be made in accordance with the provisions set forth in Paragraph 11. In no event shall the Superintendent's annual salary be less than the annual salary set for the previous contract year.”

3. Amend Paragraph 4 to add the following provision:

“(c) Transportation Expenses: The District will provide the Superintendent with a monthly stipend of \$500 to be used by the Superintendent for transportation related expenses for his personally owned or leased vehicle.”

4. In all other respects, the term of the Agreement shall remain unchanged.

Dated: August 1, 2019  
Manhasset, New York

BOARD OF EDUCATION OF THE  
MANHASSET UNION FREE SCHOOL DISTRICT

BY: Patricia Aitken  
PATRICIA AITKEN, President

Vincent Butera  
Vincent Butera