

## **Manhasset School District - Superintendent Search Update**

In November, 2016, the Manhasset Board of Education announced its selection of Hazard, Young, Attea & Associates (HYA) to assist the board in its search to replace Superintendent Charlie Cardillo, who announced his retirement effective June 30, 2017. At the board of education's December 22, 2016 meeting, HYA presented the leadership profile for the next superintendent that they developed based on feedback provided by over 500 community members, parents, faculty, administrators and other district stakeholders either through individual interviews, focus group meetings or an online survey.

Using the desired characteristics outlined in the leadership profile to inform their search, HYA presented the board with five extremely qualified candidates selected from a field of over 20 candidates. The board recently interviewed the five candidates; three are sitting superintendents and two are assistant superintendents for curriculum and instruction. The board has been very impressed with the quality of each of these candidates.

Prior to appointing a new superintendent, the board and its professional advisors need to complete the usual and customary due diligence steps, which include background checks, reference checks, and legal counsel's negotiation of a contract, as well as a site visit to the final candidate's current district to meet with parents, faculty, staff and administrators to gather additional insights into the candidate.

The board hopes to be in a position to adopt a resolution to appoint our next superintendent at a scheduled or special board meeting sometime during March. Shortly thereafter, the board will arrange for a reception so that members of our school community can meet our next superintendent. Once our new superintendent begins, the board will plan a comprehensive, community-wide introduction of our new superintendent to the members of our school community.